

**Equal Opportunities Monitoring Form**

This questionnaire is not obligatory but by completing it you will help us monitor the effectiveness of our equal opportunities policy. The request for this information and the uses to which it will be put are within the scope of the Data Protection Act 1998, which allows for the collation and reporting of sensitive data for monitoring purposes.

**Gender identity**

I identify my gender as \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Prefer not to answer ◻

**Age**

To which age group do you belong? (please circle)

Below 20 20 – 29 30 – 39 40 – 49 50 – 59

60- 69 70 – 79 80 – 89 90+ Prefer not to answer

**Cultural Diversity**

**Please tick** the ethnic category that best represents you. As you make your decision, please think about what ethnic group means to you, that is, how you see yourself. Your ethnic category is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not the same as nationality.

White

British Irish

Any other white background, please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Asian or Asian British Asian Bangladeshi Asian Indian Asian Pakistani

Any other Asian background, please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Black or Black British Black African Black Caribbean

Any other Black background, please state \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_



Chinese or other ethnic group Chinese

Any other, please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Dual Heritage

Dual Asian & White

Dual Black African & White

Dual Black Caribbean & White

Dual Chinese & White

Any other background, please state\_\_\_\_\_\_\_\_\_\_\_\_\_ Any other background, please state\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to answer

**Disability**

Do you consider yourself to have a disability?

The Disability Discrimination Act defines disability as a physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day-to-day activities.

YES NO Prefer not to answer

Note: The Disability Discrimination Act 1995 defines a disability as a physical or mental impairment which has a substantial and long term (i.e. lasting more than 12 months) adverse effect on your day to day living. You may still be considered to have a disability if you are not currently adversely affected but the impairment is likely to recur, or the condition is progressive.

How did you hear about this position?

Arts Jobs Website Arts Organisation Word of Mouth

Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_